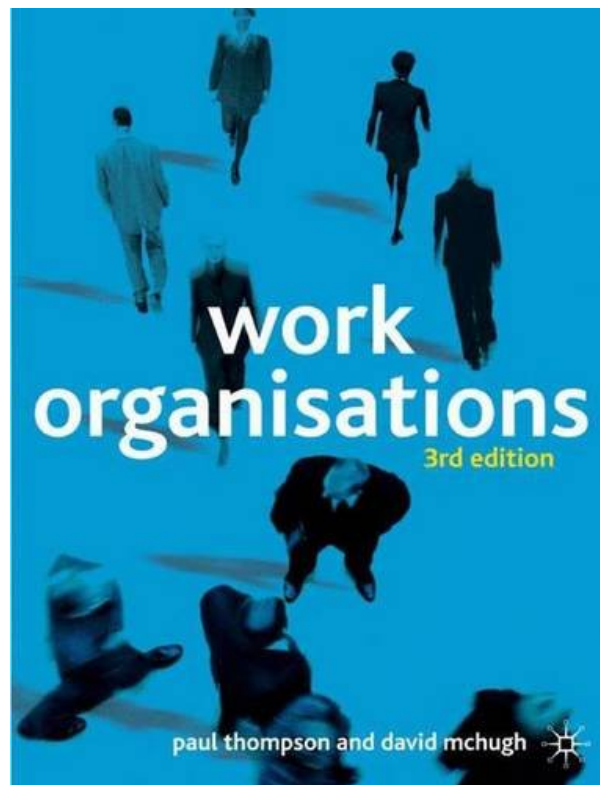
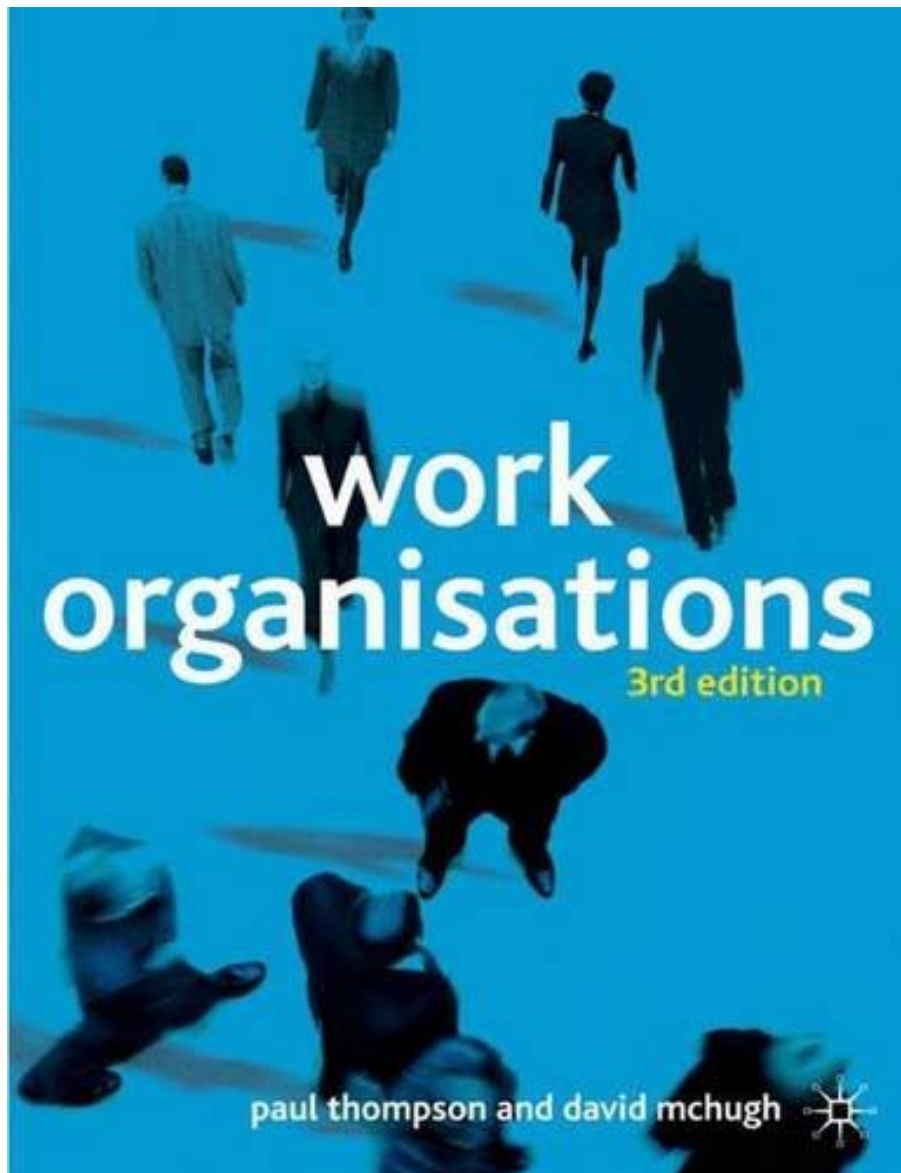


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Paul Thompson is Professor of Organisational Analysis, University of Strathclyde.

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